

3. SHAREHOLDER COMMUNICATION POLICY

The Shareholder Communication Policy underlines the Company's commitment to providing the required communication to shareholders and to the respective market participants. By doing so, the Company aims to ensure all information is provided that is reasonably required to make an informed decision with regard to the Company's operations, strategy and financial performance. The Board aims to inform the Company's shareholders of all major developments affecting the Company's state of affairs. As required by applicable securities laws, regulations and stock exchange rules, the Company will ensure the proper communication of:

- the Annual Financial Report containing the prescribed information and financial statements is distributed to all shareholders in accordance with applicable laws and rules, including but not limited to NI 51-102. The full Annual Financial Report is also available on the Company website.
- the Half - yearly report contains summarised financial information and a review of the operations of the Company during that period. The audited Half – year financial report is lodged with the relevant regulatory authorities and sent to shareholders in accordance with applicable laws and rules, including but not limited to NI 51-102.
- unaudited interim financial statements in the prescribed form are lodged with the relevant regulatory authorities and sent to shareholders in accordance with applicable laws and rules, including but not limited to NI 51-102.
- proposed major changes in the Company, which may impact on share ownership rights, are submitted to shareholder vote in accordance with applicable laws and rules.
- the Company presents exhibits at industry conferences which provides opportunity for the shareholders to gather information about the Company; it is also an opportunity to meet members of the Board and senior management. Such information is also available to the public via free public disclosure avenues, including but not limited to SEDAR, which can be accessed by visiting <http://www.sedar.com>.
- all documents that are released and/or filed publicly are made available on the Company website and email to shareholders and investors who have provided their relevant details to the Company.
- the Board encourages full participation of shareholders at the Annual General Meeting to ensure a high level of accountability and identification with the Company's strategy and goals. Important issues are presented to the shareholders as resolutions.
- among other things, the shareholders are requested to vote on the appointment and aggregate remuneration of the Directors, the Company's equity compensation plans and changes to the Constitution. Copies of the Constitution are available to any shareholder who requests it and on SEDAR, which can be accessed by visiting <http://www.sedar.com>.
- to encourage two-way communication, the Company provides an online email inquiry service and a telephone helpline facility to assist shareholders with any queries. Information is also communicated to shareholders via periodic mail outs or by email to shareholders who have provided their email address.